

Nextel Communications
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Las Vegas, Nevada 89119
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August 15, 2000

To Whom It May Concern:

I would like to inform you of the kind of work that has been done for Nextel Communications by Lincoln Neely. Lincoln was a recruiter from a company under the name of All Jobs Executive Search. During the time that he recruited for us, Lincoln's candidates were all very qualified for our particular open positions. To say that coming from a market like Las Vegas is saying a lot. Lincoln made sure that each and every applicant was screened and understood the qualifications of the job.

Taking a look at the candidates that Lincoln has placed with us I can tell you that more than 90% of them are still with us today. When I look back at all of his placements more than half are top producers for our company and are President Council recipients.

I would without a doubt hire Lincoln to support our recruiting efforts. He is one of the hardest working individuals I have the opportunity to work with in a very long time.

Sincerely,

A handwritten signature in black ink, appearing to read "RA DeSpain", followed by a large, stylized circular flourish.

Robert A DeSpain
DSM of Nextel Communications