



August 14, 2000

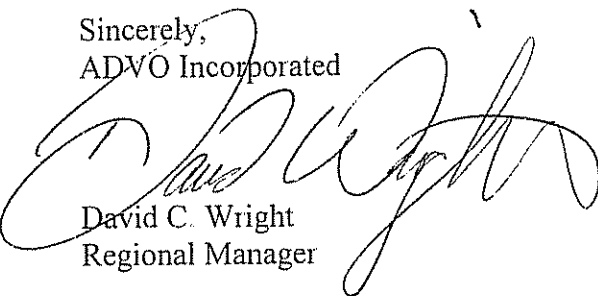
Dear Prospective Employer:

I would like to commend Lincoln Neely for assisting me over the past year. Last October, I contacted several executive sales staffing agencies in Las Vegas requesting assistance in filling an open account executive position at ADVO, Inc. Lincoln was the first to meet with me, identify our needs and begin an exhausting search process on our behalf.

Due to Lincoln's aggressive screening process, qualified perspective candidates' resumes were immediately sent to our attention. As a result of his attention to detail, quality customer service and his strive for excellence, he was able to fulfill the requirements of our position.

I was very disappointed when I found out Lincoln left All Jobs Employment. He will be a very missed key asset to my company's recruiting needs. My office will certainly miss Lincoln's dedication and persistence. Any company that has the foresight to hire this excellent individual will benefit from his talents and abilities. If you have any questions or would like to speak to me personally, please contact me at (702) 362-5253.

Sincerely,
ADVO Incorporated



David C. Wright
Regional Manager